

# The State of Women's Progress in the Workforce



*"We are our own industry."*

– Lee Thomas, Past WIL Speaker, Deputy Commissioner of the Georgia Film & Entertainment Office, Georgia Department of Economic Development

On Friday, September 15th, TLG celebrated 20 years of Women In Leadership (WIL), the longest running uninterrupted series of its kind. We've gathered data from sources like Catalyst and OnBoard to show just how much women have progressed in the workforce and give hope for the progress still to come.

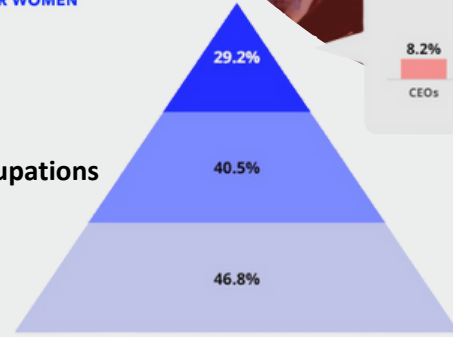
## CATALYST

WORKPLACES THAT WORK FOR WOMEN

Chief executives\*

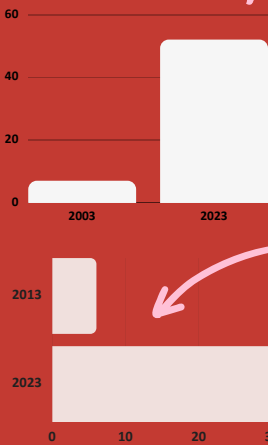
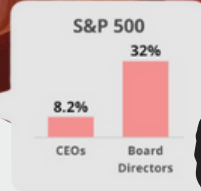
Management occupations

Total workforce



Women in the United States Workforce

Pyramid: Women in the United States workforce. (2023, February 7). Catalyst.



# of women CEOs in Fortune 500 companies:  
2003: 7 vs 2023: 52<sup>1,2</sup>

Three or more women on Boards in 126 of Georgia public companies:  
2013: 6 vs 2023: 43<sup>3</sup>

Overall women who held board seats in Fortune 500 companies:  
2003: 13.6% vs 2023: +30%<sup>4,5</sup>

**+30%**

References:

- <https://qz.com/2021/12/06/how-many-fortune-500-ceos-are-women/>
- <https://fortune.com/2023/06/05/fortune-500-companies-2023-women-10-percent/>
- <https://www.onboardnow.org/what-we-do/#the-annual-study>
- <https://www.catalyst.org/research/2003-catalyst-census-of-women-board-directors-of-the-fortune-500/>
- <https://www2.deloitte.com/us/en/pages/labour-deloitte/articles/press-releases/new-data-reveals-opportunity-for-growth-on-fortune-500-boards-to-be-more-representative-of-the-us-population.html>