

NAVIGATING Change

in the workplace

Heraclitus once said, "The only constant in life is change." Here are 5 ways leaders can help their people to navigate

change.

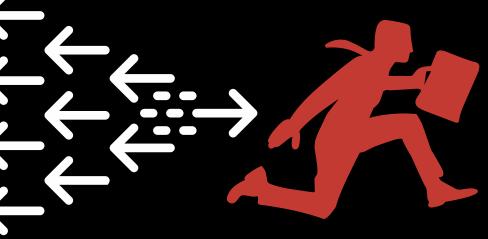
Give a slew of information and resources to increase understanding and knowledge of the change and the company's strategic vision. ^{1,2}

Overcommunicate and provide a chance for open-ended conversations from the very start of any transition journey.^{1,2}

Embrace new opportunities while making sure to align and coordinate old projects with new projects.^{1,2}

Lead with empathy, understand that change is difficult, and be open to problems and questions people may have.¹

Embrace the concept of empowerment by letting employees across the organization be part of decision-making & opportunities for joint creation.^{1,2}



References:

- 1. https://sites.duke.edu/lodtrai ninghub/2022/07/04/navigati ng-change-in-the-workplace/
- 2.https://hbr.org/1993/11/man aging-change-the-art-ofbalancing